

**STATEMENT UNDER 37 CFR 3.73(b)**Applicant/Patent Owner: Northwest Software, Inc.Application No./Patent No.: 09/757,322Filed/Issue Date: January 9, 2001

Titled:

Northwest Software, Inc. , a Corporation

(Name of Assignee)

(Type of Assignee, e.g., corporation, partnership, university, government agency, etc.)

states that it is:

1. ☒ the assignee of the entire right, title, and interest in;
2. ☐ an assignee of less than the entire right, title, and interest in
(The extent (by percentage) of its ownership interest is _____ %); or
3. ☐ the assignee of an undivided interest in the entirety of (a complete assignment from one of the joint inventors was made)

the patent application/patent identified above, by virtue of either:

- A. ☒ An assignment from the inventor(s) of the patent application/patent identified above. The assignment was recorded in the United States Patent and Trademark Office at Reel _____, Frame _____, or for which a copy therefore is attached.

OR

- B. ☐ A chain of title from the inventor(s), of the patent application/patent identified above, to the current assignee as follows:

1. From: _____ To: _____

The document was recorded in the United States Patent and Trademark Office at
Reel _____, Frame _____, or for which a copy thereof is attached.

2. From: _____ To: _____

The document was recorded in the United States Patent and Trademark Office at
Reel _____, Frame _____, or for which a copy thereof is attached.

3. From: _____ To: _____

The document was recorded in the United States Patent and Trademark Office at
Reel _____, Frame _____, or for which a copy thereof is attached.

☐ Additional documents in the chain of title are listed on a supplemental sheet(s).

- ☐ As required by 37 CFR 3.73(b)(1)(i), the documentary evidence of the chain of title from the original owner to the assignee was, or concurrently is being, submitted for recordation pursuant to 37 CFR 3.11.

[NOTE: A separate copy (i.e., a true copy of the original assignment document(s)) must be submitted to Assignment Division in accordance with 37 CFR Part 3, to record the assignment in the records of the USPTO. See MPEP 302.08]

The undersigned (whose title is supplied below) is authorized to act on behalf of the assignee.

Signature

November 11, 2011

Date

Chetan Shah

Vice President

Printed or Typed Name

Title

This collection of information is required by 37 CFR 3.73(b). The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.11 and 1.14. This collection is estimated to take 12 minutes to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

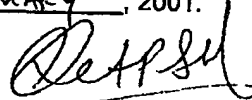
ASSIGNMENT

WHEREAS, WE, Chetan Shah, Badri Malynur, and Eric Christian Smith, whose respective addresses are 14245 N.W. Melody Lane, Portland, Oregon 97229; 16523 S.W. McGwire Ct., Beaverton, Oregon 97007; and 630 SE Yamhill St., #310, Portland, Oregon 97214, are co-inventors of an invention entitled EMPLOYMENT RECRUITING SYSTEM, for which on an even date herewith we executed an application for United States letters patent;

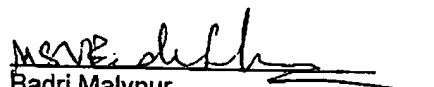
NOW, THEREFORE, in consideration of One (\$1.00) Dollar and other valuable consideration paid to us by Northwest Software, Inc., an Oregon corporation, whose business address is 1800 N.W. 169th Place, Suite 150-B, Beaverton, OR 97006, the receipt whereof is acknowledged, we do hereby assign unto the same Northwest Software, Inc., the entire interest in said invention for the United States and all foreign countries and any letters patent to be issued therefor in the United States or any foreign country and any divisions, continuations, continuations-in-part, improvements, reissues or extensions that may be made or granted thereon.

AND the Commissioner of Patents and Trademarks is requested to issue such letters patent in accordance herewith. And we agree to execute further instruments proper for effectuating the premises.


Executed this 8th day of JANUARY, 2001.


Chetan Shah

Executed this 8 day of JANUARY, 2001.


Badri Malynur

Executed this 8th day of JANUARY, 2001.


Eric Christian Smith

///
///
///
///
///
///
///
///
///
///
///

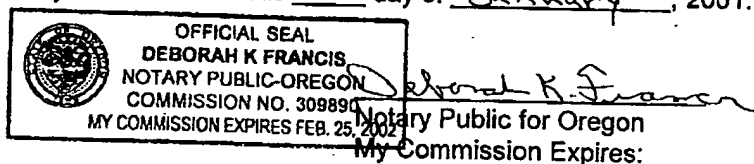
ACKNOWLEDGMENT

STATE OF OREGON)
) ss.
County of Washington

Before me, a Notary Public for the State of Oregon, personally appeared said
Chetan Shah, known to me to be the person who executed the foregoing instrument and
acknowledged it to be his free act and deed.

Witness my hand and seal this 8 day of January, 2001.

[NOTARIAL SEAL]



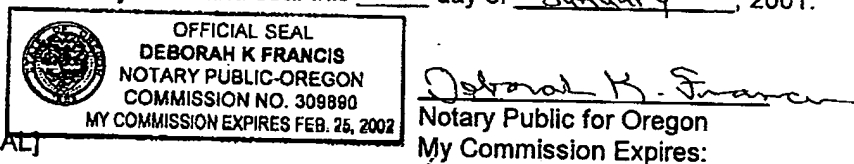
ACKNOWLEDGMENT

STATE OF OREGON)
) ss.
County of Washington

Before me, a Notary Public for the State of Oregon, personally appeared said
Badri Malynur, known to me to be the person who executed the foregoing instrument and
acknowledged it to be his free act and deed.

Witness my hand and seal this 8 day of January, 2001.

[NOTARIAL SEAL]



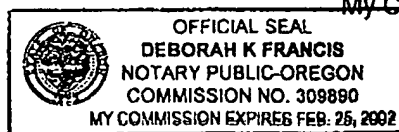
ACKNOWLEDGMENT

STATE OF OREGON)
) ss.
County of Washington

Before me, a Notary Public for the State of Oregon, personally appeared said
Eric Christian Smith, known to me to be the person who executed the foregoing instrument
and acknowledged it to be his free act and deed.

Witness my hand and seal this 8 day of January, 2001.

[NOTARIAL SEAL]



Deborah K. Francis
Notary Public for Oregon
My Commission Expires: